



DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND
501ST MILITARY INTELLIGENCE BRIGADE
UNIT #15282
APO AP 96205-5282

IADK-Z

JUN 24 2013

MEMORANDUM FOR ALL 501ST Military Intelligence Brigade Civilian Personnel

SUBJECT: Policy Memorandum #28, Equal Employment Opportunity (EEO) Policy Statement

1. REFERENCES:

- a. AR 690-12, EEO and Affirmative Action, dated 4 Mar 88.
- b. AR 690-600, EEO Discrimination Complaints, dated 9 Feb 04
- c. EEO Management Directive 715, dated 9 Nov 99.
- d. 501ST MI BDE Policy Memorandum #2a, Complaint Procedures, dated 1 Sep 12.
- e. 8A Command Policy Letter #2 (EEO Discrimination Complaint Process).

2. Every family member and civilian, or applicant for employment has the right to receive equal employment opportunity and fair treatment regardless of race, sex, religion, color, national origin, age (civilian employee only), or handicap (civilian employee only), and to serve in a workplace free of sexual harassment. This policy applies on and off post (military only), during duty and non-duty hours.

3. We must ensure that EEO is a fact for all 501ST MI BDE personnel and that complaints, investigations, and substantiated allegations are handled appropriately. Members of the command, who believe they have been unlawfully discriminated against, can file a complaint without fear of intimidation or threat of reprisal.

4. EEO cannot be achieved without the deliberate support of each of us. It is an integral part of the responsibilities of each manager and supervisor. The degree of effort expended to further the goals of the civil rights program and the results attained will be factors in evaluation and performance ratings. This policy is my personal commitment to EO and EEO.

5. The 501ST MI BDE POC is Ms. Agnes Bailey at DSN 315-723-3982/8065.

JASON A. CHUNG
COL, MI
Commanding

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